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GOVERNMENT OF PAKISTAN
MINISTRY OF COMMUNICATIONS
NATIONAL HIGHWAYS & MOTORWAY POLICE
(NHMP)

URAAN PAKISTAN



JOIN PUBLIC SERVICE - BALOCHISTAN QUOTA

سرکاری ملازمت اختیار کریں — بلوچستان کوٹہ
سرکاری خدمت ءَ ھوار بیت — بلوچستان ءِ کوٹہ

Your Land. Your Future. Your Pakistan.
آپ کی سرزمین۔ آپ کا مستقبل۔ آپ کا پاکستان۔
شمئے زمین. شمئے بالدات. شمئے پاکستان.

Courage, Honour and Loyalty — The Identity of Balochistan's Youth
ہمت، غیرت اور وفا — بلوچستان کے جوان کی پہچان
ہمت، غیرت ءُ وفا — بلوچستان ءِ جوانانی پچار

Applications are invited from Pakistani Nationals (holders of Balochistan Domicile/ Local Certificate only) against the following vacant posts (BPS-07 to BPS-15) as per details mentioned below:

POSITIONS AVAILABLE	BPS	Number of Vacancies	Age Limit	Last Qualification
UNIFORM POST				
Constable/ Junior Patrol Officer	07	Open Merit = 44 Women=24 Minority=12 Total = 80	18-25 Years (No relaxation in upper age limit)	I. F.A/ F.Sc 2nd Division or equivalent from a recognized board. ii. Minimum height = 5'x 6" (for male) iii. Minimum height = 5'x 3" (for female) iv. Chest measurement = 33" x 35" (Relaxable by 1") for male v. Car and Motorcycle valid driving License and proficiency in driving. vi. Basic computer knowledge. vii. Computer literate. viii. Following tests shall be taken during physical test: **a. Male Candidates** (i) 10 Pushups in 01 minute. (ii) 01 Mile run in 09 minutes. (iii) 10 Bicycle Crunches in 01 minute. (iv) Height & weight according to standard BMI Chart. **b. Female Candidates** (i) 01 Mile run in 14 minutes. (ii) Height & weight according to standard BMI Chart.
NON-UNIFORM POSTS				
Assistant	15	Open Merit = 01	18-25 Years	B.A/ B.Sc
Stenotypist	14	Open Merit = 02 Women = 01 **Total = 03**	18-25 Years	I. Intermediate ii. Minimum speed of 80/40 w.p.m in shorthand/ typing respectively. iii. Must be computer literate.
Photographer	13	Open Merit = 03 Women = 02 **Total = 05**	18-25 Years	I. Intermediate ii. Minimum 03 years experience in still and video photography.
LDC	11	Open Merit = 03	18-25 Years	Matric with typing speed 30 w.p.m.
Paramedical Staff	07	Open Merit = 01 Minority = 01 **Total = 02**	18-25 Years	i. Matric with science. ii. One year Diploma in Nursing
Total Posts		**94**		

TERMS AND CONDITIONS

Age Relaxation:

1. 05 years General Age Relaxation in upper age limit shall be granted as per Government Rules **only for Non-Uniformed Posts.**
2. In addition to 05 years General Age Relaxation, following age relaxation in upper age limit shall also be granted as per Government Rules **only for Non-Uniformed Posts:**

S.No.	Category of Candidates	Age Relaxation Admissible
i)	Candidates belonging to Balochistan for posts in BPS 15 and below (Non-Uniform Posts) under the Federal Government in light of Establishment Division O.M No. 2/5/2026-BEFC/001 dated 22-10-2026.	5 Years
ii)	Released or Retired Officers/ personnel of the Armed Forces of Pakistan.	15 years or the number of years actually served in the Armed Forces of Pakistan, whichever is less.
iii)	Government servants and contract employees who have completed 02 years continuous Government service on the closing date for receipt of applications.	10 years, upto the age of 55 years.
iv)	Disabled persons for appointment to posts in BPS-15 and below.	10 Years
v)	Widow, son or daughter of a deceased civil servant who dies during service	05 Years
Note: Where a candidate is entitled to age relaxation under more than one categories specified above, he/she shall be allowed relaxation in age **only in one category.**		

Domicile & Applicable Recruitment Quota:

1. Only candidates holding Local Certificate/ Domicile of Balochistan issued by competent authority.
2. The quota of 10% for women and 5% for minority shall be observed. However, where suitable eligible candidates against these reserved quotas are not available after the advertised recruitment process, the remaining vacancies may be filled on open merit from amongst eligible candidates of Balochistan in light with Establishment Division O.M 2/5/2026-BEFC/001 dated 27-10-2026.

How to Apply/ Application Submission:

1. The interested/ eligible candidates, who fulfill the above mentioned criteria, shall apply online through National Job Portal (NJP) official website **http://njp.gov.pk** within fifteen days of publication of this advertisement.
2. Separate online application form shall be used to apply for more than one post.

General Instructions:

1. Age shall be calculated as of the closing date for submission of applications.
2. Government employees shall apply through proper channel. They shall be required to produce NOC from their department at the time of interview.
3. Recruitment will be done at the doorstep (at District level) with the help of newly established Employment Cells in the Districts of Balochistan as a special case to ensure recruitment of residents.
4. All recruitment BPS-01 to BPS-15 to be done by walk-in-interview (No entry & written/skill test) vide Establishment Division (BEFC) O.M No. 2/5/2026-BEFC/001 dated 22-10-2026 & 27-10-2026.
5. Original documents including valid driving license (Learner's Driving License are not admissible) shall be checked at the time of interview including provision of attested copies.
6. At the time of final selection, candidates will have to undergo a comprehensive medical examination conducted by the authorized Civil Surgeon of the Federal Government. Medically Unfit candidates shall be disqualified from the recruitment process.
7. In case of fake/bogus or non-verification of domicile certificate, the appointment letter will not be issued.
8. Character and antecedents of selected candidates shall be verified. In case of any incorrect/ false information or criminal record, selection shall stand withdrawn/ cancelled immediately, besides legal proceedings shall also be initiated against the candidate.
9. The documents of the selected candidates shall be verified at later stage. If any information is found false/ incorrect at any stage, the applicant (even if recruited) on such false/ incorrect information, shall be liable to be discharged/ dismissed/ removed from service, besides legal proceedings shall also be initiated against the candidate.
10. The candidates appointed against the post of Assistant (BS-15) and LDC (BS-11) shall have to qualify the mandatory prescribed IT Training course conducted by National Information Technology Board (NITB) before completion of probation period.
11. National Highways & Motorway Police (NHMP) reserves the rights to increase/decrease the number of posts or cancel/ withdraw the recruitment at any stage due to any unavoidable circumstances/force majeure.
12. The candidates will also be informed about tests schedules through SMS/ Whatsapp, therefore candidates are advised to keep their given mobile number operational during recruitment process.
13. No TA/DA will be granted for interview.

Last Date for Online Submission of Application Form	**Fifteen (15) days from the date of publication of this advertisement**